**Stour Row Village Hall Equal Opportunities Policy**

**Policy Statement**

The Village Hall Management Committee recognizes that everyone has a contribution to make to our society and a right to equal treatment. We aim to ensure that no job applicant, committee member, volunteer, organization or individual to whom we provide services, will be discriminated against by us on any unfair grounds whatsoever.

We also aim to ensure that committee members, volunteers and users of Stour Row Village Hall do not suffer discrimination.

**Service provision**

The Management Committee will take positive action to ensure its services to, and contacts with, other groups and individuals reflect this Equal Opportunities Policy. This will be affected by:

1. consulting with groups and individuals with special requirements to identify how the Management Committee’s services may be improved to meet their needs
2. ensuring that all individuals who represent the Management Committee are aware of, understand and operate this Equal Opportunities Policy.

**Users responsibilities**

The Management Committee of Stour Row Village Hall expect that users will:

1. co-operate with measures introduced by the Committee to ensure and promote equal opportunities
2. neither practice any form of discrimination nor use discriminatory language

1. will draw to the attention of the Committee any suspected acts of discrimination
2. will not victimise anyone who has provided information about discrimination.